





#### VISION

The transformational leader in the technical education and skills development of the Filipino workforce.



#### **MISSION**

TESDA sets direction, promulgates relevant standards, and implements programs geared towards a quality-assured and inclusive technical education and skills development and certification system,



#### **VALUES STATEMENT**

We believe in demonstrated competence, institutional integrity, personal commitment, culture of innovativeness and a deep sense of nationalism.



"We measure our worth by the satisfaction of the customers we serve"

To achieve this, we commit to comply with applicable requirement and continually improve our systems and processes Through:

Strategic Decisions

**Effectiveness** 

Responsiveness

Value Added Performance

Integrity

Citizen Focus

Efficiency





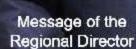
It is my honor and pride to share with you the highlights of the accomplishment of TESDA Region III for the year 2021. As you know, the past year was indeed a productive yet challenging one for us in Central Luzon with the onset of the pandemic.

Our committed and abled personnel together with our partners enabled us to accomplish and even exceed out targets in Massive Training (all delivery modes), Program Registration, Competency Assessment and Certification and Scholarship Programs. In the 2021 Philippine National Skills Competition, our provincial and regional skills competitions produced champions, making the region the six-time overall champion. The efforts of making our programs and services felt by our special clients via our initiatives in Poverty Reduction, Livelihood and Employment Cluster, diverse training and scholarship programs and TESDAmayan fulfilled our tagline TESDA Abot Lahat.

That being established, this shall serve as a statement of my deepest appreciation and congratulations to everyone who embarked in this fascinating and challenging journey with us this year. Their passion and devotion to the service concretized our route towards the realization of TESDA Tres' goals and objectives. Kudos also to our extremely devoted leader, Sec. Isidro S. Lapeña, PhD, CSEE for being the man of integrity and with his heart for the people.

What is in store for TVET in the Region? A more vibrant, flexible, quality assured and an area-based demand driven technical vocational education and training, with an active participation of stakeholders and partners from the public and private sectors. We look forward, and with our Lord's grace and guidance, commit to do our work.

ATTY. BALMYRSON M. VALDEZ Regional Director, TESDA III







TESDA TRES' Physical Accomplishments, which contains a summary of all training delivery modes used to provide various skills training programs and packages throughout the region.

TESDATRES implements the three training delivery modes namely the Institution-Based, Enterprise-Based and Community-based which are aimed at providing equitable access to TESD programs to its growing TVET clients. We continue to monitor all training provisions to individuals to assist in creating opportunities for employment.

Despite the hurdles posed by the pandemic, the region was able to achieve a remarkable 193% for enrolment and 205% for graduates, with a regional enrollment target of more than 58 thousand and more than 52 thousand for graduates.



**Enterprise-Based** 

193% (113,320)

**TARGET: 58,536** 

**TARGET: 52,692** 

Graduates 205% (108,143)





Of the recorded 113,320 trained individuals, 45% came from Institution-based training conducted by the TESDA Technology Institutions (TTIs) and by the Public and Private Technical Vocational Institutions (TVIs), while enterprise-based training output from partners DTS Implementers, companies with Apprenticeship Programs, SIL and Farm-based training constitutes to 6%, and the remaining 49% is from community-based programs initiated by partner LGUs, NGOs, and Corporate Social Responsibilities (CSR) of TVIs and TTIs. Same trend was shown in terms of graduates per delivery modes. An Accomplishment of 134% for IBT, 155 % for EBT and 352% for CBT.

### 113,320 Enrollees

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#### **ENTERPRISE-BASED**

#### **COMMUNITY-BASED**

%	Share	
10	AND IN IN SHALL IN SHALL	-

45%

6%

49%

**Enrolled** 

51,423

6,986

54,911

% Accomp

134%

155%

352%





TESDA's Oplan TESDA Abot LAHAT:
TVET Towards the New Normal

TESDA TRES ImPlan Sama-Sama

948 Trainers
for Facilitate eLearning Session

560 Recognized Program for Flexible Learning Delivery

Expanded and Enhanced Partnership with TVIs, LGUs and Industries

To achieve these, the region worked on the TESDA Tres' ImPlan Sama-Sama and TESDA's OPlan TESDA Abot Lahat: TVET Towards the New Normal as guide to continuously deliver the training programs. On its structural phase, we are now utilizing the trainers developed to facilitate training thru flexible training delivery. A total of 948 trainers or training facilitators are trained in facilitating e-Learning Session. TVIs was able to deliver unrestricted training attributable to 560 recognized programs for Flexible Learning Delivery. The conduct of training by the TVET Providers are also closely monitored. Also, the region's high training outputs were aided by expanded and enhanced partnerships with TVIs, Local Government Units, and Industries.





# PROGRAM REGISTRATION

273 TVET Program Registered 145% Accomplishment

11 Diploma Programs for 2021

Including 1 Diploma Program for Electrical Engineering Technology from RTC-Mariveles

As part of the TESDA Tres regulatory function we were able to register 273 TVET program which is equivalent to 145 % accomplishment; 11 Diploma Programs were also recognized this year.

Note worthy is the Recognized Diploma Program for Electrical Engineering Technology of Regional Training Center – Mariveles, Bataan. This is the first diploma program by a TESDA Technology Institution in the region.



# ASSESSMENT AND CERTIFICATION

77,960 Assessed 71,993 Certified

92.3% Certification Rate

463 New Accredited Assessment Center

207% Accomplishment
321 New Accredited Assessors

In terms of assessment and certification, the target of 53,120 persons assessed was surpassed with an output of 77,960 assessed, a 147% accomplishment. Of the total, 71,993 were certified as competent and were issued with either National Certificate or Certificate of Competency.

TESDA Tres, on the other hand, exceeded the national goal certification rate of 86%, achieving a respectable 92.3% output. All of this was made possible by the provinces' efforts to accredit more Assessment Centers and Assessors in their respective areas.





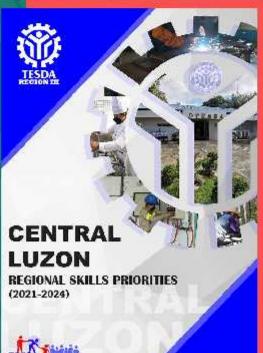


## SKILLS MAPPING AND ESTABLISHMENT OF INDUSTRY BOARDS

#### **SECTOR**



- IT BPM
- Agriculture
- Tourism
- Logistics



#### WEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS

This mentions during Agreement (MDA) made and entered into by:

The TECHNICAL EDUCATION AND SOLLS DEVELOPMENT ANTIHORY, as against a fine status generated to sense of Repute And 10 7796 wis privaged offer activities of TEOIG Entrade Card Souths And Double Local Education, 7-of Reviews Tegal Card, represented here by the Endochast Security Companies and Card South Local Control Security Companies and Card South Anti-

and

The BULLACAN CONSTRUCTION SECTOR MODETRY BOARD, with principal leadings at RSOC Compound Talliang, Guignants, Bullacan, represented familities, President of Guideau, Charoline of Commerce and Industry, Inc., Mr. Morar F. Mondata, and have constructed to a ROSA.

#### Representa y

The Bullscan Chamber of Commerce and Industry with principal address of City of Malahas, Bullscan, represented horses by its Provident, Mr. Victor F. Managas, become referred to set the SCCC;

The Subbrew General Contractors Association for returning address at 175 Old Coppyon Valley Road, Sto. Cristo, Puller, Bottocar, represented bearin by its Provident, Engs. New B. Markers, norce) returned to a the BEACH.

The Machine Homboom Apparations, languagested, with principal oblicing of Papersy St. Sts. Cruz, Sts. Mans. Bulleton, represented leaves by the Chairman Ma. Cristine C. Turbos, and hearin whened to as SMM:

The United Architects of the Philippines, Bel Pilor Bulevan Chapter, with teritariladitons in SN 2, Let 12 White Country Hanse. Patalog. Merikes, Salaran, represented herein to its Chapter Presiden; Wary Kristes A. Segaria, and seven mirrord to at UAP;

end.

The MIC Employee's Union, will principal address at 25 Mc Acthor Highway, Assurges (Note: Martin), Salacom, represented haven by its President, Mc Reinformatio M. Lauren, necess related to as the MCU;

#### **INDUSTRY BOARD**

### Bulacan Construction Industry Board

As TESDA Tres progressed to the Area-Based Demand Driven TVET, the region has developed the Regional and Provincial Skills Maps, as well as identified priority skills. One aspect of this is the creation of an Industry Board, with TESDA 3 being one of the first to do so.









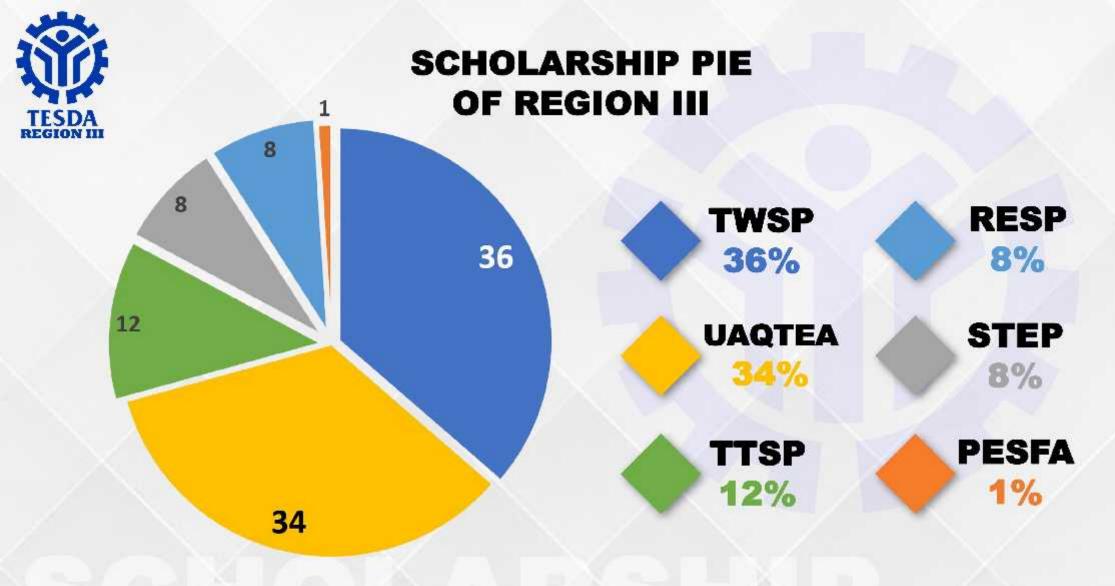
51,523 Scholarship Slots

More than P1.3 Billion approved

As always, Region 3 is one of those who have the largest share of the TESDA's scholarship pie, which is around 10.5% of the whole 492,555 approved scholarship slots. And, it was worth noting that the level of accomplishments was greatly affected by the scholarship allocation in the region. For FY 2021, a total of 51,523 slots amounting to more than Php 1.3B were approved for the region.

BALMYRSON M. VALDEZ





The Regional Scholarship Allocation is broken down to 36 % for TWSP, 1.0 % for PESFA, 8.0 % for STEP, 34 % UAQTEA, 8 % for RESP and 12 % for TTSP. These scholarship programs benefitted more than 51 thousand trainees, preparing them to be world class and competitive workforce.









23,489 subsidized enrollees were reported

Higher than the 14,678 output of 2020 by 60%

For 2021, a total of 23,489 TWSP subsidized enrollees were reported. This is remarkably higher that the 2020 output by 60 %.

TRAINING FOR WORK SCHOLARSHIP PROGRAM

is a program that seeks to support rapid, inclusive and sustained economic growth through course offerings in priority industries and key employment generators (KEGs). The program is addressing poverty reduction through TVET for Global Competitiveness and TVET for Job Readiness). (TESDA Circular No. 001 s. 2019)







690 enrollees which 100% of the target

with total of 681
Graduates constituting to 99% of the target.

The implementation of PESFA covers a total of 690 enrollees which is 100% of its target. With the total of 681 graduates constituting to 99% of the target.

PRIVATE EDUCATION STUDENT FINANCIAL ASSISTANCE

It seeks to extend financial assistance to marginalized but deserving students in post-secondary non-degree courses, promote TVET, contribute to the development of a competent skilled workfoce and assist private institutions in their development efforts by assuring a steady supply of enrollees to their course offereings. (RA8545)







### 6,423 Enrollees

## SPECIAL TRAINING FOR EMPLOYMENT PROGRAM

is a community-based training program that seeks to address the specific skills needs of the communities and promote employment, through entrepreneurial, self-employment, and service oriented activities. STEP is TESDA's response to address poverty in the informal sector by providing the disadvantaged sector training and employment through TVET for Social Equity, addressing the TVET requirements of the informal sector. (TESDA Circular No. 3 s. 2018)

Accomplishment is at 99.78% of the total allocation for STEP. Starter toolkits were also distributed to the beneficiaries of 2019 and 2020 STEP.





### RESP

6,663
Enrollees

46 Farm Field
Schools

## RICE EXTENSION SERVICES PROGRAM

Is a component of the Rice Competitiveness Enhancement Fund (RCEF) are primarily a farm-based training programs which aims to improve the competitiveness, productivity and income of Filipino Rice Farmes by 50%, posted 6,663 enrollees as delivered by 46 Farm Field Schools all over the region. It is equivalent to 99.91% of the total allocation.





## **UAQTEA**

### 7,515 Enrollees

## UNIVERSAL ACCESS TO QUALITY TERTIARY EDUCATION ACT (UAQTEA)

also known as Republic Act No. 10931. It is an Act promoting Universal Access to Quality Tertiary Education by providing for free tuition and other school fees in State Universities and Colleges (SUCs), Local Universities and Colleges (LUCs) and state-run Technical Vocational Institutions (STVIs), establishing the Tertiary Education Subsidy and Student Loan Program (SLP), strengthening the Unified Student Financial Assistance System for Tertiary Education (UniFAST), and appropriating funds therefor. (TESDA Circular No. 60 s. 2018)

For FY 2021, this type of scholarship are provided to trainees of 3-year Diploma Programs. Accomplishment is at 99.06%.





### **TTSP**

### 6,394 Enrolled

#### TULONG TRABAHO SCHOLARSHIP PROGRAM

TESDA is tasked by Republic Act 11230, or the Tulong Trabaho Act, to provide free skills training for the industry's workers. This was adopted in order to improve the Filipino workforce's capabilities.

To date, there are already **6,394** enrolled out of the 6,580 slots. It is implemented by both Tech-Voc Institutions and Companies in the region,

Because most of the allocations are approved by the last quarter of 2021, enrollment swelled in November and December, with the beneficiaries projected to graduate in the first quarter of the following year.



## 12 TTIS

**2 Regional Training Center** 

**8 Provincial Training Center** 

2 Administered School

18% of total scholarship
Allocation based on
Absorptive Capacity

12,208 enrolled with 99% accomplishments

The twelve TTIs in the regions which is composed of 2 Regional Training Centers, 8 Provincial Training Centers and 2 Administered schools were allocated with scholarship based on their Absorptive Capacity which constitute to 18 % of the total scholarship allocation. They were able to train a total of 12,208 which is 99% accomplishment of their target.



## **TESDA Technology Institutions Performance**

TTI	Enrolled			Graduates		
	Target	Output	% Acc.	Target	Output	% Acc.
PTC-Baler	775	1701	219%	698	1723	247%
RTC-Mariveles	1000	1859	186%	900	1241	138%
PTC-Orion	950	1855	195%	855	1604	188%
RTC-Guiguinto	1300	1709	131%	1170	1232	105%
PTC-Calumpit	1100	1451	132%	990	1300	131%
KorPhil	1270	1310	103%	1143	1020	89%
PTC-Palayan	900	1504	167%	810	1343	166%
GPSAT	825	1170	142%	743	1223	165%
PTC-Guagua	410	1243	303%	369	1267	343%
PTC-Tarlac	975	1566	161%	878	1679	191%
cvs	875	2655	303%	788	2510	319%
PTC-lba	975	1723	177%	878	1398	159%



## Secretary's Directives



Also, given the Secretary's Directives, all our TESDA Technology Institutions were able to comply with the:

- Establishment and Maintenance of Mini-Organic Farm
- Establishment of TTI Advisory Councils
- Offering of Construction related Courses
- Offering of Driving NC II Program with Trainers who are trained by LTO for TDC
- Offering of Agri-Related, Healthcare related and Contact Tracing Programs
- All of them are Accredited Assessment Centers for Domestic Work NC II
- Programs being offered by the TTIs have an Accredited Assessment Centers
- Complete waste segregation management system
- Expansion of TVET Capacity, all TTIs in the region have a registered program on Community Based Trainers Methodology Course





The Poverty Reduction, Livelihood and Employment Cluster (PRLEC), member agencies continue to assist the Dumagats in San Mateo, Norzagaray, Bulacan who reside in Sitio Ipo Dam, Paco Santol at Sapang Munti. In 2021, the program is already at its sustainable

Training Programs conducted are:

- Agricultural Crop Production NC I
- HEO Truck Mounted Crane NC II
- Shielded Metal Arc Welding NC II
- Cooking
- Solar Night Lights Assemble and Installation
- Solar Irrigation System
- Entrepreneurship

TESDA also gave:

- Solar Night Lights
- Solar Night Street Lights
- Solar Irrigation System











#### Achievements:

- 22 Dumagats are hired on the spot by EEI Corporation during **Annual World Café of Opportunities** (WCO)
- Model Farms were established
- Livestock raised ready for selling
- 1st and 2nd Agri-Aqua Market Day were conducted with an earning of Php 120,000.00

#### Impact:

- Continuous training and education of the Dumagats
- Sustainable income for the community
- Strengthened inter-personal relationship
- Services of the government delivered
- Trust of People in the Government









# Training Inside Quarantine Facilities

True to its mantra of TESDA Abot Lahat, skills training is provided even in quarantine facilities. Those confined at the Lapus Sports Complex Quarantine Facility received an on-line instruction on organic urban gardening from the Concepcion Vocational School.

With the purpose of capacitating the identified persons tested positive with COVID-19, the online training program gives these people a chance to overcome mental, psychological and health stresses by providing them with technical knowhow of urban gardening.

TESDA Regional Office III achieve PRIME-HRM Recognition in Recruitment, Selection, and Placement (RSP) Maturity Level 2

TESDA III achieve the Maturity Level 2 (Enchanced Indicators) in the system RECRUITMENT, SELECTION AND PLACEMENT as a result of its determination and invaluable efforts in transforming the HRM system and competency of its people to a level of excellence in good governance and for efficient and effective delivery of public service.

Awarded by PRIME-HRM and Civil Service Commision last December 28, 2021.





#### TESDA TRES partnered with the SM Foundation Inc.

SM Supermalls Senior Vice President Mr. Bien Mateo stated that the Apprenticeship Program being implemented in Region 3 will serve as Model for all the SM Nationwide

In pursuit of strengthening Enterprise-Based Training, TESDATRES partnered with the SM Foundation Inc. and its conglomerate companies, together with the Department of Labor and Employment and the Department of Social Welfare and Development, towards the implementation of Apprenticeship Program for Customer Services NC II. During its launching last November 19 2021, SM Supermalls Senior Vice President Mr. Bien Mateo stated that the apprenticeship program being implemented in Region 3 will serve as Model for all the SM Nationwide, A best practice in the making for the region.





**TESDAmayan** TESDA Mayan Activities

TESDA

TESDA Tres is inspired by the Filipinos' unique sympathetic spirit, which has always been there for their kababayans in times of need. This is demonstrated by the immediate and direct relief provided to people affected by natural catastrophes, disasters, or other unforeseen events that resulted in the displacement of residents in the region. These are:

- Assistance provided by TESDA to organized community pantry
- · Mini-organic farms' harvest sharing with communities
- Assistance and support initiatives during calamity or disaster (e.g. training and/or livelihood activities, food feeding activities, et al.)
- Other donation drive and similar community assistance projects or activities

And just very recently, TESDA Tres mobilized its personnel to form an augmentation team that would be sent to Typhoon Odette affected regions to provide the much needed assistance. RD Balymrson M. Valdez, the Team Leader, together with TTI Administrators, Trainers and Job Orders volunteered to assist region CARAGA.







## TESTIMONIALS

#### Gino Abuque SMAW NC II

- Pampanga

"Nagpapasalamat po kami sa TESDA dahil po ang skills na itinuro nila sa amin ay maituturi namin na isang kayamanan at biyaya dahil ito ay malaking tulong sa amin lalo na sa amin ekonomiya maraming salamat po sa inyo at sana po marami pa kayong matulungan"



#### Teodora A. Lansangan Dresmaking NC II

- Nueva Ecija

"Hinihikayat ko po ang lahat ng mag aaral po sa TESDA, wag po kayong magdalawang isip ng kumuha ng kurso nila, dahil ako na po ang nagpapatunay, makatatapos sa masusing pagsasanay, mababago at gaganda po ang inyong buhay!"



# Diana Taon Purganan Production of High Quality Inbreed Rice and Seeds Certification and Farm Mechanization

- Tarlac

"Salamat po sa tulong at pagsasanay na ibinaba nyo po sa amin, naway mas marami pa po tayong maabot para mas madami pa ang mabigyan ng dagdag kaalaman."



- Bulacan



"Thankful ako sa TESDA, nang dahil sa TESDA natututo ako, ako po ay nakatapos ng Bread and Pastry Production NC II at ngayon ay may maliit ng negosyo. Salamat TESDA at malaking pong bagay ang naitulong nyo sa amin."





#### **TESDA AURORA**

Purok 01, Brgy. Buhangin, Baler, Aurora 0907-700-1084

0975-677-7088

#### **TESDA NUEVA ECIJA**

Ma. Aurora Rd., Brgy. Singalat, Palayan City, Nueva Ecija

0917-807-2932 0917-795-1520

#### TESDA ZAMBALES

- Pag-asa Market, Gordon Avenue, Olongapo - Balili, Palanginan, Iba, Zambales 0998-570-6988 0917-774-5728 0908-865-9667

#### **TESDA BATAAN**

Kinatawan Bldg., Capitol Drive, Balanga City, Bataan

0968-853-5736

#### **TESDA TARLAC**

3rd floor IT Training Center Bldg., Right Wing, IT Park I, Tibag, Tarlac City

0977-241-3210

#### **TESDA BULACAN**

RTCCL-Guiguinto Compound, McArthur Hi-Way, Tabang, Guiguinto, Bulacan

> 0995-326-0835 0942-523-7237

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#### **TESDA REGIONAL OFFICE III**

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